

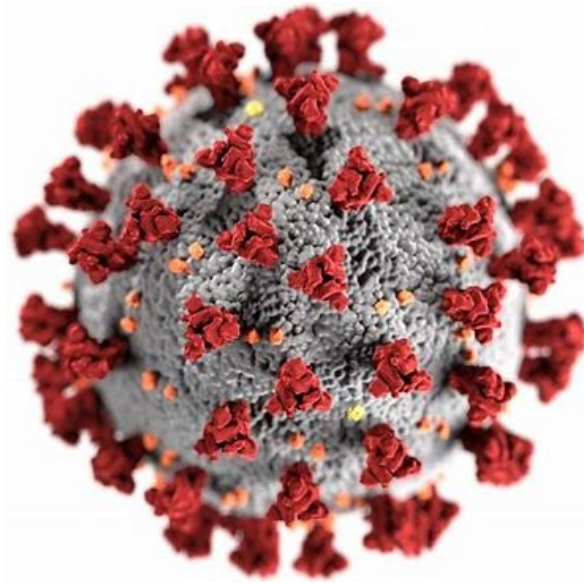


WOOLNORTH
RENEWABLES

ACN 154 051 617

Woolnorth Renewables COVID-19 Response Plan

November 11, 2024



Version Control

Revision	Date	Summary of update	Updated by	Approved by
0	25/05/20	Initial release	B. Galbraith, C. Sims	C. Sims
1	28/05/20	Updated MRWF occupancy tables, updated LST office attendance requirements, addition to external contractor requirements	B. Galbraith	C. Sims
2	20/08/20	Updates to reflect Tasmanian Government restrictions lifting.	B. Galbraith	C. Sims
3	23/11/20	Updates to reflect Tasmanian Government position and general edits	B. Galbraith	C. Sims
4	28/09/21	Ensure plan is up to date with relevant changes	C. Sims	C. Sims
5	07/01/2022	Ensure plan is up to date with relevant changes	C. Sims	C. Sims
6	17/04/2023	Ensure plan is up to date with relevant changes	A. Mason	C. Sims
7	11/11/2024	Ensure plan is up to date with relevant changes	F Woodhams.	C. Sims

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1. Summary

The purpose of this response Plan is to provide a consolidated overview on what strategies are being implemented by Woolnorth Renewables (WNR) in response to the ongoing COVID-19 virus. This Plan represents the current management strategies and is principally targeted at WNR's Tasmanian operations.

Based on the current management strategies being recommended by Government, key actions are now aligned to basic good workplace hygiene measures including maintaining social distancing, staying home if you are sick and generally maintaining high standards of hygiene and cleanliness.

Key actions of this plan are:

- Stay home if you are unwell.
- Wash or sanitize your hands regularly.
- Maintain hygiene standards – cough and sneeze into your elbow, dispose of tissues straight into a bin.
- Where possible keep 1.5m away from other people, avoid close physical interactions where possible.
- Communicate clearly with external contractors to ensure they understand Woolnorth Renewable's Minimum Standards.

2. Overview

The purpose of this response Plan is to provide a consolidated overview on what strategies are being implemented by Woolnorth Renewables (WNR) in response to the ongoing presence of the COVID-19 virus. The plan is principally focussed on WNR's Tasmanian operations, but all aspects of the Plan should be applied to WNR's Victorian development. This plan (and WNR's response) has the following broad objectives:

- To protect and keep the WNR team (including family) as safe as possible.
- To follow government recommendations where practical and possible.
- To minimise the potential for significant business losses or interruption.

The actions and strategies outlined in this Plan (and previous Plans) have been developed to meet these objectives.

This document is intended to be updated as circumstances surrounding the COVID-19 pandemic change and this version of the document is reflective of the current Government advice.

The Plan applies to WNR employees, sole traders working for WNR and any other contractors visiting a WNR site.

3. Risk Assessment

WNR undertook a high-level risk assessment in the early phases of developing the business response. This assessment was wide ranging and essentially assisted in the development of many of the controls documented in previous version of this Plan. The risk assessment was considered important in the early phases of the pandemic but is no longer a critical document to assist in the business's management responses. The risk assessment could be re-utilised if required.

Day to day tasks should consider basic controls to reduce the spread and impacts of Covid-19, and other similar viruses.

4. Core Control Measures

WNR have responded to COVID-19 through a series of controls measures that have been adapted and modified to respond to the level of apparent risk and the advice of Government. The current adequacy of the control measures and the WNR response is being monitored and altered by the HSE team.

4.1 Minimum standards and precautions

The following basic points outline the core minimum standards expected at all Woolnorth Renewables sites. These can be considered the base of the WNR response:

- **Do not come to work if you have COVID-19, cold or flu like symptoms.** Advise your supervisor and seek testing.
- If you live in the same household as a person who tests positive to COVID-19, you are a close contact under current guidelines. Do not attend a worksite until you have advised your supervisor or manager of your situation. *

** If symptoms develop employees should stay at home and take a RAT test, employees should not return to work until they return a negative test and symptoms subside.*

- Maintain 1.5m distance from others where possible.
- Where physical distancing is not possible, consider other controls, including ventilation, use of facemasks and physical screens.
- As far as is reasonably practicable, don't touch other people.
- Make sure you, and the people around you, follow good respiratory hygiene. This means covering your mouth and nose with your bent elbow or tissue when you cough or sneeze.
- Be aware of common 'touch' points (doorknobs, keyboards etc) and follow good hand hygiene steps.
- Thoroughly clean (using hot water and dishwashing liquid), dry and put away shared kitchen items (cups, utensils, crockery).

4.2 Workers with cold or flu like symptoms

If a worker has cold or flu symptoms or feels generally unwell, they must stay at home. The worker should contact their manager or supervisor and explain the situation. The worker must not return to the workplace until they are well and if agreed with their manager or supervisor, have delivered a negative rapid antigen test (RAT).

4.3 Close contacts

People who live in the same household as a person who test positive to COVID-19, are deemed a close contact under current health guidelines.

If you are a close contact, you must not attend a worksite until you have discussed your situation with your supervisor or manager. There may be instances where it is preferable and practical for the worker to work from home, or conversely it may be manageable for a worker considered a close contact to attend a worksite. In the latter circumstance, controls may be implemented such as segregation or isolation, PPE etc.

4.4 Workers with COVID-19

If a worker returns a positive COVID-19 test they shall stay home and contact their manager or supervisor.

The worker must not return to the workplace until they are completely well and have received a negative RAT test.

5. Monitoring and Outbreak Response

The HSE Manager will be responsible for monitoring Covid-19 restrictions. This may involve more stringent measures or implementing additional controls in response to how the situation is changing. As required, WNR will complete a dedicated review of the business' control measures. Importantly WNR recognises that the COVID-19 situation is fluid and may require an agile response that requires a review of these proposed actions at any stage. WNR will engage and communicate changes to the WNR team.

It is important that the minimum standards and precautions (Section 4.1), are followed. This is to ensure WNR reduces the risk of COVID-19 affecting our workforce.

6. Review

This Plan will be reviewed as per section 7, or in line with relevant public health advice.

7. References

Tasmanian Government Department of Health. *Best Practice COVID-19 Safety for Employers (version 4.0 13 October 2022)*:

<https://www.health.tas.gov.au/publications/best-practice-covid-19-safety-employers>

WorkSafe Tasmania, 14 Nov 2024.

<https://www.worksafe.tas.gov.au/topics/Health-and-Safety/safety-alerts/coronavirus>