



We put people's health and safety first and we are committed to having a safe and healthy workplace

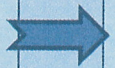
We are committed to:

- Promote a safety focussed culture that is collaborative, open and honest



- Applying a 'safety first' and 'no blame' approach
- Regularly engaging with our staff, seek feedback and adopt improvements and suggestions

- Provide and maintain a safe place of work, focussing on hazard elimination and risk reduction



- Ensuring procedures and processes are in place to maintain plant and equipment, to identify and address risks and hazards, and to monitor and audit work locations

- Provide a safe system of work to assist people in working safely



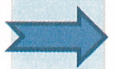
- Establishing safety documents and processes that guide and assist our staff in working safely

- Ensure we evaluate and continually improve our safety performance



- Conduct regular reviews of our safety performance
- Conduct audits to seek improvement opportunities

- Provide appropriate information, consultation opportunities, training and supervision to all people working on our wind farms



- Consult the workforce regularly, providing safety information and training appropriate to people's roles
- Establishing leadership roles at multiple levels to maintain a safety focus

- Ensure compliance with legal requirements



- Regularly reviewing and monitoring changes to our legislated health and safety obligations

Responsibilities

The **General Manager** has overall responsibility to provide a safe and healthy workplace.

We all have a **duty of care** to take reasonable care of our own health and safety and that of others, take all reasonable steps to maintain a safe workplace, follow safe systems of work and commit to this Policy.

Chris Sims
Acting General Manager
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